# **12 TIPS TO CREATE SAFER** Spaces in Healthcare

Care is more than treatment—it's how we treat each other. Help us put a stop to workplace violence in healthcare.

1. Communicate Respectfully

Always address healthcare workers with courtesy and respect, even when frustrated or disagreeing with a treatment plan.

2. Express Concerns Calmly

Voice complaints or concerns clearly and calmly to the appropriate staff member.

#### 3. Follow Facility Policies

Respect hospital rules regarding visiting hours, appointment times, and behavior expectations.

## 4. Report Concerning Behavior

Notify staff immediately if you witness inappropriate behavior from another patient or visitor.

5. Advocate for a Positive Environment

Encourage and support a respectful atmosphere within the healthcare facility.



# 6. Understand the Impact of Your Behavior

Recognize that yelling, threats, or physical aggression can distress healthcare workers and disrupt their ability to provide quality care.

## 7. Listen Actively

Pay close attention to your healthcare provider's explanations and ask questions to ensure understanding.

#### 8. Prepare in Advance

Research your upcoming procedure or test to feel informed and reduce anxiety.

## 9. Speak Up for Your Needs

Ask your healthcare provider for anything you need to feel more comfortable.

#### 10. Stay Calm

Remain understanding during delays or unexpected schedule changes.

# 11. Trust Your Healthcare Team

Have confidence that your medical team is working to provide the best care possible.

## 12. Seek Support When Needed

Reach out to a mental health professional or social worker if personal challenges are affecting your behavior.



# **About Care Flows Both Ways**

Care Flows Both Ways is brought to you by the Maryland Patient Safety Center, funded by the State of Maryland, and developed with the Maryland Hospital Association. By encouraging patients, families, and healthcare workers to embrace kindness and mutual respect, we aim to reduce workplace violence and support the well-being of those who care for us.

Learn more at ItTakesPatients.com.